



ICR FLORIDA EDUCATION



ICR FLORIDA
EDUCATION

Annual Security Report

JANUARY 1, 2023
DECEMBER 31, 2023

Find More Info:

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STATISTICS REPORT SEPTEMBER 26 ,2024

ICR Florida Education is sharing the following information with all employees and students to fulfill our commitment to safety and security as required by the federal Jeanne Clery Disclosure of School Security Policy and School Crime Statistics Act. Please review the Crime Report Definitions to better understand our School Security Policies and Crime Statistics. If you have any questions about the information in this report, please contact the School President, Sebastian Paramo, by phone or mail.

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UNIFORM CRIME REPORT DEFINITIONS

These definitions are excerpted from Appendix B of the Handbook for School Safety and Security Reporting.

- Murder/Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.
- Negligent Manslaughter: the killing of another person through gross negligence.
- Robbery: the taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
- Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

- Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned- including joy riding)
- Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.
- Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.
- Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
- Hate Crimes: We are also required to report statistics for bias-related (hate) crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug abuse violations and/or weapons: possessing carrying, etc. (see definitions on the front page) and larceny-theft, destruction/damage/vandalism of property, intimidation, and simple assault (see definitions below).
- Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.
- Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document.

A bias-related (hate) crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, religion, sexual orientation, gender, gender identity, disability, ethnicity or national origin the assault is then also classified as a hate crime.

Sex Offenses Definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- a) Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. (This revised definition reflects the Federal Bureau of Investigation's updated definition in the Uniform Crime Reporting (UCR) Summary Reporting System, which encompasses the categories of rape, sodomy and sexual assault with an object that are used in the UCR National Incident-Based Reporting System.)
- b) Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because his/her age or because of his/her temporary or permanent mental incapacity.
- c) Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- d) Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Violence Against Women Act Categories:

In accordance with the Violence Against Women Reauthorization Act (VAWA) of 2013, Institutions are now required to include statistics for the following:

- Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

In Florida, with the exception of Statutory Rape law, consent must be "intelligent, knowing, and voluntary" under [Florida Statutes § 794.011](#). When a person is forced or coerced into a sexual encounter, either by physical force or by some coercive threat, consent is not present. Most people recognize that this is both wrong and illegal. Unfortunately, this type of encounter is very commonly thought of as the only type of sexual assault due to its prevalence in movies and television. However, the reality is that the second category is far more common. For example, a person who is drunk, unconscious, or drugged unconscious cannot make a voluntary and intelligent decision to consent.

Sexual Assault in Florida is defined as any actual, attempted, or threatened sexual act with another person without that person's consent. This includes Sexual Misconduct such as unsolicited touching of a sexual nature as defined in FAC:64B8-9.008.

An institution can exclude or later remove a reported crime from its crime statistics in rare cases where sworn or commissioned law enforcement personnel have thoroughly investigated the reported crime and, based on the results of this investigation and the evidence, have formally determined that the crime report is false or baseless, and therefore "unfounded." Only sworn or commissioned law enforcement personnel may declare a crime report as "unfounded" for reporting purposes under this section. The recovery of stolen property, the low value of stolen property, the victim's refusal to cooperate with the prosecution, and the failure to make an arrest do not qualify as grounds to declare a crime report as "unfounded."

SCHOOL SECURITY AND CRIME PREVENTION POLICY

The ICR Florida Education Jeanne Clery Disclosure of School Security Policy and School Crime Statistics Report is given to every student and employee annually on October 1st. Prospective employees and students can request a copy. Each employee also receives a copy of the School Security and Crime Prevention Policy. The report is provided to all students through the School Security and Crime Prevention Policy Handout, either during the admissions process or in class for currently enrolled students.

REPORTING CRIMES AND EMERGENCIES

Please remember the following information:

Creating a safe environment is a shared responsibility. Students and employees are encouraged to promptly report any criminal acts, suspicious activities, or emergencies. They have the right to report these matters confidentially. Victims or witnesses to a crime are encouraged to file a report of the incident. Reports can be filed voluntarily and confidentially for inclusion in the annual disclosure of crime statistics. To do so, contact the School President, Sebastian Paramo. Reports are kept in a secure location in the School President's office, and the names of victims or witnesses are not disclosed in the crime report. It is the policy of ICR Florida Education that all criminal acts or other emergencies be properly documented and reported to local authorities as required by law.

Students and employees should promptly report all criminal actions and emergencies occurring on or around ICR Florida Education facilities to the School President, Sebastian Paramo, either in person or by calling the school at 786-882-0022. If the School President is not available, you may contact the Front Desk at 786-400-2003 and the Miami-Dade Police Department by dialing 911 or (305) 471-2800.

All criminal activity is documented by the completion of an Incident Report and is reported to local police agencies and the School President, Sebastian Paramo. Criminal activity might include, but is not limited to, murder/non-negligent manslaughter, negligent manslaughter, forcible sex offenses, non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes, including crimes perpetrated based on race, gender, religion, sexual orientation, ethnicity/national origin, or disability.

In the event of fire or medical emergencies, staff and employees should dial 911 and then notify the School President, Sebastian Paramo.

POLICIES FOR PREPARING THE ANNUAL DISCLOSURE OF CRIMINAL STATISTICS

All incidents are reported and documented in the Incident Report, which is then sent to the School President, Sebastian Paramo. The reports are kept in a secure location in the School President's office. The annual crime report is prepared by gathering school crime statistics and data from the local police department, along with other relevant information, by the School President.

SECURITY AND ACCESS TO THE INSTITUTION

ICR Florida Education's policy dictates that access to the institution's facilities is restricted to authorized personnel, students, and invited visitors. Visitors must adhere to ICR Florida Education's policies and conduct codes at all times. Students and employees are accountable for the behavior of their visitors.

In accordance with this policy, all employees must:

1. Keep all unsupervised and unoccupied areas locked at all times.
2. Regularly check the alarm systems and security lighting to ensure they are functioning properly.
3. Ensure that security contacts are present on site during all hours that the building is open to students and the public. School hours are from 8:30 am to 10:00 pm.
4. Immediately report any suspicious activities related to the institution or its properties to the School President, Sebastian Paramo, regardless of how minor they may seem. If the School President is unavailable, contact the Receptionist at 786-400-2003 or the Miami Dade Police Department by dialing 911 or (305) 471-2800. Be familiar with all the institution's procedures for handling accidents or criminal activities, highlighted below:

- a. Promptly assess the condition of any injured employees, students, or other parties.
- b. In the event of an automobile accident, secure the accident scene and set warning devices.
- c. Notify the appropriate authorities by calling 911.
- d. Complete an Incident Report.
- e. Obtain a copy of the police report.
- f. Gather information from witnesses.
- g. Investigate property damage or theft, following steps c, d, e, and f above.
- h. If an alleged sex offense on school premises is reported, the involved parties are allowed, if applicable, to alter their academic schedule based on class availability.
- i. Ensure that access to the building in the evening is restricted to the front doors, or to doors where entry is continuously monitored. All other doors are locked to prevent entry, but they may be used to exit.

ICR Florida Education does not have off-campus locations for student organizations officially recognized by the institution, including student organizations with off-campus housing facilities. ICR Florida Education also does not provide on or off-campus housing facilities.

All students must:

- Notify the School President, Sebastian Paramo, if a student becomes ill or is injured while at the School and requires immediate medical attention. A copy of this notification will be kept in the student's permanent confidential file.
- Stay informed about any announcements, newsletters, etc., missed due to absence, as these communications contain important information for students. This may also include updates about changes in criminal/emergency contact information.

SCHOOL SECURITY ENFORCEMENTS

If security personnel are present at the school building, it is likely at the behest of the building owners or the institution to provide assistance to students, faculty, and staff. During operational hours, there may be a designated individual on duty to ensure that only authorized personnel and invited visitors gain access to the premises. These personnel are empowered to request identification from unfamiliar individuals, which is a mandatory procedure for anyone entering or leaving the building after it has been secured. They are also authorized to remove unauthorized persons from the premises. Students and employees are strongly advised to carry their School Photo ID card at all times and to present it upon request. It is important to note that while security personnel are not authorized to make arrests, they are instructed to promptly notify the School President, Sebastian Paramo, or emergency services (911) in the event of any illegal activity.

RELATIONSHIPS WITH LOCAL AND STATE POLICE

ICR Florida Education is situated in Miami-Dade County. The institution maintains a close working relationship with the Miami-Dade Police Department and regularly reaches out to ensure awareness of any criminal offenses and arrests that take place on or near the school premises. This allows for proper reporting and, if necessary, timely warning reports regarding ongoing threats. Timely warning reports are distributed to employees through mail and to students via handouts. Additionally, bulletins are posted around the institution. The school also operates an Emergency Notification Network, which utilizes email and texting for communication.

PROGRAMS TO INFORM STUDENTS AND EMPLOYEES ABOUT SCHOOL SECURITY

All new ICR Florida Education employees receive training on crime awareness, prevention, and school security as part of the hiring process. They also receive instruction on these topics during staff/faculty meetings and are encouraged to take responsibility for their own security and that of their colleagues and students.

Similarly, all new ICR Florida Education students undergo training on crime awareness, prevention, and school security during orientation. They are also encouraged to take responsibility for their own security and that of their fellow classmates and the ICR Florida Education employees. The orientation covers school security policies and procedures, tips on avoiding becoming a victim of crime, evacuation plans, and reporting procedures for any criminal activity or emergency.

PROGRAMS TO INFORM STUDENTS AND EMPLOYEES ABOUT THE PREVENTION OF CRIMES

The institution offers in-service programs to raise awareness about crime and its prevention. These programs are conducted by local law enforcement officials or other qualified personnel at least once a year. Topics covered in these programs include proper procedures for reporting criminal actions, personal safety, urban living, crime prevention, basic safety, and neighborhood watch programs. In addition to the annual school security report, students and employees are informed about specific security concerns as they arise throughout the year.

If the institution, with the help of local police, finds that a particular criminal offense continues to pose a threat to the school community, the school president will notify the community through bulletin board notices, announcements in classrooms, and student handouts, or via the Emergency Notification System.

Students are encouraged to review the institution's school catalog and/or handbook to find sections discussing the Student Code of Conduct. They are also encouraged to read the School Security and Crime Prevention Policy handout, which covers procedures for reporting crimes and emergencies, crime awareness, and school security. Employees are encouraged to review the institution's Employee Handbook for information on employee conduct and safety policies, and to read the School Security and Crime Prevention Policy handout for the same information.

OFF-SCHOOL STUDENT ORGANIZATIONS

In the event of an injury or crime during a school-sponsored activity, the student or employee should immediately notify the appropriate agencies (such as the police, ambulance, or fire department) and then inform the designated person at the institution as soon as possible.

DRUG AND ALCOHOL POLICIES

Please take note of the following information:

As outlined in sections 120(a) through (d) of The Higher Education Act of 1965, as amended, including the Drug-Free Schools and Communities Amendments of 1989 (Public Law 101-226), ICR Florida Education provides a Drug and Alcohol Abuse Prevention Program annually.

It is important to adhere to federal and state drug laws, as students are not permitted to engage in the unlawful manufacture, distribution, possession, sale, or use of illicit/illegal drugs. ICR Florida Education also upholds state laws regarding underage drinking. These prohibitions are in effect on school property or during any institutional activity. Any student or employee found to be in violation of this policy may face disciplinary action, including expulsion from school or termination of employment, and may be referred to the appropriate local law enforcement agency.

Substance abuse poses serious risks to individuals' health and can compromise workplace safety. Therefore, the unauthorized use, possession, or distribution of alcohol, controlled substances, or illegal drugs is prohibited on ICR Florida Education premises or during ICR Florida Education sponsored activities. Additionally, this policy prohibits staff from engaging in the unlawful manufacture, dispensing, or distribution of illicit drugs and alcohol on school premises, while conducting school business off the premises, or as part of any school-sponsored activities, including those involving federal grants. This policy outlines the appropriate actions to be taken in the event that a staff member or student displays behavior consistent with alcohol or drug use in the workplace.

All employees and students should be aware that the possession, use, manufacture, or distribution of a controlled substance or inappropriate use or abuse of alcohol may carry penalties under local, state, and federal law.

ICR Florida Education will create materials to distribute to all students and employees, explaining state and federal laws regarding the use, possession, and sale of alcohol and illegal drugs on and off campus at school activities, and will also conduct educational programs on alcohol and drug abuse.

All employees and students will receive an annual copy of the ICR Florida Education Drug Prevention Handbook, and a signed acknowledgement copy will be retained in the employee personnel file and student's academic file.

ALCOHOL AND SUBSTANCE ABUSE PREVENTION PROCEDURE:

If a supervisor, in consultation with the President and School Vice President, determines that there is unauthorized use or possession of alcohol, controlled substances, or illegal drugs, or if a staff member's behavior or work performance raises concerns that may indicate a need for drug and alcohol testing or other action, the following procedure will be implemented. This procedure also applies when a staff member has reason to believe the same of a student, or to other violations of the above-stated policy.

ALCOHOL AND SUBSTANCE ABUSE INTERVENTION GUIDELINES:

The supervisor/staff member should notify the School Vice President and President for consultation before taking any action. The School Vice President and President may recommend consultation with a local non-profit alcohol and substance abuse organization or a similar agency. Based on the advice of the School Vice President and President or such an agency, the supervisor/staff member should immediately schedule an intervention meeting with the concerned staff member/student. The intervention meeting includes the following steps:

1. Inform the individual of the policy.
2. Relieve the individual of assigned duties or, in the case of a student, suspend their attendance.
3. Advise the individual of the reason for the concern.

The impact of the problem on work or academic performance, including interpersonal interactions affecting the workplace or classroom, should be documented. Examples include:

- Unusual or erratic behavior
- Reports of unauthorized drugs and/or alcohol use on the job

After consultation with the School Vice President and President, the staff member or student is referred to a non-profit alcohol and substance abuse organization or similar agency for testing. Examples of reasons for referral include the following:

- Erratic or abnormal behavior
- Knowledge or indication that the staff member/student is currently involved in drug-related activity
- Indications of drug-related sleeping
- Disclosure by the staff member/student of use

Pending result information from the referred non-profit or similar agency, the staff member/student should be suspended. If the staff member/student refuses to go to the referred non-profit organization or similar agency, appropriate disciplinary action should take place. Drug and alcohol is only one factor to be considered in making a determination regarding disciplinary action.

ALCOHOL AND SUBSTANCE ABUSE FOLLOW UP:

The School Vice President and President will meet with the staff member/student to discuss the information received from the referred non-profit organization or similar agency and any disciplinary action taken. Being unfit for work because of alcohol and/or illegal use or possession of a controlled substance or other violations of this policy may subject the staff member/student to disciplinary action up to and including termination of employment or school attendance.

PREVENTION PROGRAMS:

Listed below are resources for drug prevention programs:

- Narcotics Anonymous of Miami (305) 265-9555
- DARE (305) 471-1716
- Switchboard of Miami (305) 358-4357
- The Center for Substance Abuse Prevention HOTLINE (1-800-662-4357)
- The Center for Substance Abuse Prevention HELPLINE (1-800-967-5752)
- U.S. Department of Health and Human Services (1-800-WORKPLACE)
- U.S. Department of Education Regional Centers Drug-Free Schools and Communities (1-502-588-0052)

PROGRAMS AND PROCEDURES REGARDING SEXUAL ASSAULT

ICR Florida Education believes that everyone should have the right to work in an environment free of discrimination and harassment. In compliance with the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4), ICR Florida Education has implemented a policy prohibiting sexual harassment, including sexual violence, sexual discrimination, domestic violence, stalking, and sexual exploitation. The policy also establishes a procedure to investigate allegations of sexual harassment and provides sanctions for violators. Retaliation against or interference with anyone reporting a violation of this policy is strictly prohibited and will result in disciplinary action.

Sexual harassment is a serious issue and will not be tolerated. To address this problem, ICR Florida Education educates students about sexual assaults and date rape through information programs.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made a term or condition of employment.
- Submission to or rejection of such conduct is used as the basis for an employment decision affecting the individual.
- Such conduct unreasonably interferes with work performance or creates an intimidating, hostile, or offensive working environment.

Examples of sexual harassment include:

- Repeated, unwelcome, and offensive sexual flirtations, advances, or propositions.
- Continued or repeated verbal abuse of a sexual nature.
- Continued or repeated graphic verbal commentaries about a person's body.
- Continued or repeated sexually degrading words about a person's body.
- Display of sexually explicit photographs, pictures, or objects.
- Continued or repeated suggestive sexual comments or remarks.
- Continued or repeated insults, humor, or jokes about a person's sex or traits related to sex.
- Continued or repeated touching, pinching, or brushing of a person's body.

It's important to note that occasional compliments of a socially acceptable nature are not considered sexual harassment. Sexual harassment refers to behavior that is unwelcome, personally offensive, disrespectful of others' rights, lowers morale, and interferes with work effectiveness.

Please remember the following procedure for reporting sexual harassment:

Sexual harassment is not just inappropriate; it is prohibited by law and against ICR Florida Education policy. If you believe you have been subjected to sexual harassment of any kind, or know someone who has, do not remain silent. You should act promptly. Do not deny that something has happened. Ignoring the situation and hoping that it will correct itself enables the harassment to continue. Nor should you be afraid that if you speak with someone about the situation, you will be subjected to retaliation. ICR Florida Education will not allow reprisals against a person who in good faith reports or provides information about sexual harassment or behavior that might constitute sexual harassment.

Educational programs promoting awareness of rape, acquaintance rape, and other sex offenses are presented by the Institution with the assistance of guest speakers. Guest speakers present discussions on rape awareness, reducing the risk of being a rape victim, and what to do if you are attacked. Brochures on sexual assault issues are available in the student lounge. Should a student or employee be sexually assaulted, it is the student's or employee's option to notify the appropriate law enforcement authorities, including on-School authorities and local police. At the student's or employee's request, the School President or other ICR Florida Education officials will assist in notifying the proper authorities. Victims of sexual assault or rape should follow these recommended steps:

1. Go to a safe place following the attack. If able, call 911 immediately.
2. Do not shower, bathe, douche, or destroy any of the clothing you were wearing at the time of the attack.

3. Go to a hospital emergency room for medical care.
4. Make sure you are evaluated for the risk of pregnancy and venereal disease. (A medical examination is the only way to ensure you are not injured and it could provide valuable evidence should you decide to prosecute.)
5. Call someone to be with you as you should not be alone.

It's important to remember the following information:

It is recommended that victims call the Rape Crisis Hotline at 305-585-5185. The hotline is open 24 hours a day, and the counselors can provide medical and emotional support in complete confidence. Reporting the rape to the police is the victim's choice, but it's crucial to understand that reporting a rape is not the same as prosecuting it. Victims are strongly encouraged to contact the police and report the rape. Upon request, ICR Florida Education can help in finding off-school counseling or mental health services. When school sexual assaults are reported, victims have the right to request that ICR Florida Education personnel take steps to prevent unnecessary contact with alleged assailants, if applicable, including class transfers.

Other resources available to assist victims of sexual offenses include: [list other rape crisis centers or mental health agencies].

**Miami-Dade Roxey Bolton Treatment Center (RTC) is located in Jackson Memorial Hospital,
Miami. Office: 305-585-5185 Hotline: 305-585-7273.
National Sexual Assault Hotline
available 24 hours: 800-656-4673**

Disciplinary Action and Sanctions:

Disciplinary procedures against students on school premises will adhere to the published Student Conduct Policy. Both the accuser and the accused have the right to have others present during a disciplinary proceeding, and both will be informed of the outcome. Sanctions for rape, acquaintance rape, or other sex offenses may include warning, probation, suspension, or dismissal following a final determination.

Changing Living Arrangements:

Victims of sexual assault may request changes to their class schedule, and the school is required to provide reasonable and available accommodations. A staff member will assist the student in making these arrangements.

Information on Registered Sex Offenders:

Information on registered sex offenders under section 170101 (j) of the Violent Crime Control and Law Enforcement Act of 1994 is available from the Miami-Dade Police Department at the following address:
Miami-Dade Police Department
9105 NW 25th Street
Miami, Florida 33172

Additional information can be obtained by calling the police department at 305-471-2800

OR:

Information regarding registered sex offenders can be found at <http://www.miamidade.gov/police/predators-offenders.asp>. On-School computer labs with internet access are available for you to view the above website at the library from:

Monday-Thursday 8:30a-7:00p
Saturday 8:30a-3:00p

VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT

ICR Florida Education is committed to promoting prevention and awareness of various crimes under the Violence Against Women Reauthorization Act of 2013 (VAWA). This includes rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. Educational programs are provided to all students and employees. Student programs are conducted during orientation, and employee training is conducted annually.

The programs enforce ICR Florida Education's commitment to prohibiting these crimes and provide information on definitions, consent, bystander intervention, risk reduction, recognizing warning signs of abusive behavior, and

the institution's policies and procedures after a sex offense occurs. Educational materials on sexual violence are distributed on an annual basis, and ongoing prevention and awareness campaigns are conducted for students and faculty.

ICR Florida Education maintains a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Offenses under VAWA are prohibited and will not be tolerated. The school supports and assists victims of sexual violence by directing them to community resources for medical care, counseling, and law enforcement. Disciplinary action will be taken against any student or employee who violates the Violence Against Women Reauthorization Act.

The School President is the key contact for reporting an incident at a school location, and the Corporate Human Resources Director is the key contact for a corporate violation. Victims of sexual violence are urged to seek immediate medical assistance and report the incident to the police. Support and community resources are available even if the victim does not report to the police.

Retaliation against individuals who report a crime, bring a complaint, pursue legal action, participate in an investigation, or serve as a witness is prohibited and will not be tolerated by ICR Florida Education. The school will honor requests for confidentiality to the extent possible and allowed by law.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The institution will use its Emergency Notification System to inform the school community of any immediate threat to the campus upon confirmation of a significant emergency or dangerous situation affecting the health or safety of students or employees.

Students and employees may receive text messages via cell phone or email with information regarding the threat and the necessary actions to stay safe until the threat is over. In-person notifications will also be carried out by school officials, who will notify each classroom and laboratory of any threats or incidents requiring emergency notification.

The institution will promptly determine the content of the notification and initiate the notification system, taking into account the safety of the community. However, the notification may be delayed if responsible authorities believe that immediate notification could compromise efforts to assist victims or contain, respond to, or mitigate the emergency.

TIMELY WARNINGS

The institution will also utilize its Emergency Notification System to issue a "timely warning" to the school community if a crime is reported to school officials or local police that poses a serious or ongoing threat to students and employees. This warning will be issued as soon as the relevant information is available. The purpose of the timely warning is to enable recipients to protect themselves and help prevent similar crimes.

PROCEDURES FOR DISSEMINATING EMERGENCY INFORMATION TO THE LARGER COMMUNITY.

Any member of the school community may, at their discretion, notify public authorities of any emergency or dangerous situation on school grounds. The three designated individuals mentioned above will also assess whether public authorities, emergency, and law enforcement agencies should be notified, and will do so using the most expedient means available.

THE INSTITUTION'S PROCEDURES TO TEST THE EMERGENCY RESPONSE AND EVACUATION PROCEDURES.

The institution will annually test the Emergency Response Communications system using text messaging and/or email transmissions. A log will be maintained with the date and time of the test. The School community will be surveyed to gather feedback on the effectiveness of the notification. The surveys will be kept for a minimum of one year, and the data on the response effectiveness will be recorded in the test log.

In the event of an emergency or dangerous situation, the School Director's office will confirm the type of emergency and determine which emergency response agency will be notified. Any emergencies that need to be reported to all staff, faculty, and students should be promptly directed to the School President, Program Directors, or Administrative Services Manager. It's important to note that notifying School Management does not replace the need to notify the appropriate emergency authorities.

Key Contacts:

- School President: Sebastian Paramo
- Campus Director: Jose Alvarez
- Registrar: Yainieris Jova
- Compliance Director: Migdalia Roldan
- Director of Education: Deyanira Brunet
- Administrative Services Manager: Keely Perez

ACTIVE SHOOTER

An active shooter is a person who appears to be actively engaged in killing or attempting to kill people in a populated area- typically using firearms.

In some cases, active shooters may use other weapons and/or improvised explosive devices to cause additional victimization and impediment to law enforcement and emergency service providers.

These situations are dynamic and can evolve very quickly and demand immediate deployment of law enforcement resources to stop the shooting and reduce harm to innocent victims.

NOTE: The following active shooter recommendations should not be thought of as sequential. One has to select the best course of action based on the situation one finds themselves with.

RUN

If a safe path to exit is available, run. When fleeing during an active shooting situation, make sure you have an escape route in mind.

- Always try to escape even if others insist on staying
- Encourage others to leave with you; do not let their indecision slow you down
- Try to prevent others from entering the danger zone
- Keep your hands visible for law enforcement
- Follow instructions of any police officers you may encounter
- Notify authorities of the location of wounded people

HIDE

- If you can't escape, find a place to safely hide and be silent:
- Turn off lights, lock doors if possible and silence your cell phone ringer and vibration mode.
- Barricade doors and windows if able with furniture and other objects.
- Stay low to the ground but don't sit down; be prepared to move
- Gather items to use as self-defense
- Identify other methods of evacuating should the opportunity to escape occur (other doors, stairwells, or windows.
- Render first aid to injured safely if able to do so
- If unable to evacuate, remain in place until the "All Clear" is released by law enforcement.

- If safe to do so, report your location to MDCPD. If the shooter is in the area and able to be heard, call and keep the line open for the dispatcher to listen.

FIGHT

- Only as a last resort, act with aggression and use improvised weapons to distract and/or disarm the shooter.
- Throw objects at the shooter's heads- aim for the eyes
- Work together as a team if others are present
- Upon use of distractive device, immediately attempt to escape or take down the shooter
- Commit to actions as your life is at risk
- Remove weapon from the shooter's reach and safely hide it-do not handle it because law enforcement may perceive you to be a threat
- If taking down the shooter, immobilize all limbs (arms, legs, head) until law enforcement arrives.

WEAPONS POLICY

Use and/or possession of guns, knives or any other kind of weapon are not permitted on the premises of ICR Florida Education. Violation of this policy constitutes grounds for dismissal. The possession of a state firearms permit does not exempt anyone from this policy. The Florida Right to Carry law does not exempt anyone from the "No Weapons" policy. Anyone found with a weapon will be reported to the Miami Dade Police Department for appropriate action.

HEALTH AND SAFETY POLICY

ICR Florida Education complies with requirements and regulations of state and local building codes, the Board of Health and Fire Departments. The school has an annual Safety Inspection by the Miami Dade Fire Department.

CRIME STATISTICS

The following statistics are presented to you in accordance with the Jeanne Clery Disclosure of School Security Policy and the School Crime Statistics Act. Below are the statistics collected by the Institution regarding reported criminal offenses in the specified categories, as communicated to School security personnel or local law enforcement agencies.

<i>Criminal Offenses</i>	Calendar Year								
	2021			2022			2023		
	On School	Non School	Public Property	On School	Non School	Public Property	On School	Non School	Public Property
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	1	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Criminal Homicide:									
Murder & Non-negligent	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses:									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	1	0

<i>Hate Crimes: On School</i>	2021							
	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity	National Origin	Gender Identity
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Criminal Homicide:								
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Sex Offenses:								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Group B Crimes:								
Larceny-thefts	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

<i>Hate Crimes: Non School</i>	2021							
	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity	National Origin	Gender Identity
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Criminal Homicide:								
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Sex Offenses:								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Group B Crimes:								
Larceny-thefts	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

<i>Hate Crimes: Non School</i>	2022							
	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity	National Origin	Gender Identity
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Criminal Homicide:								
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Sex Offenses:								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Group B Crimes:								
Larceny-thefts	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

<i>Hate Crimes: Public Property</i>	2022							
	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity	National Origin	Gender Identity
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Criminal Homicide:								
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Sex Offenses:								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Group B Crimes:								
Larceny-thefts	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

<i>Hate Crimes: Public Property</i>	2023							
	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity	National Origin	Gender Identity
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Criminal Homicide:								
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Sex Offenses:								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Group B Crimes:								
Larceny-thefts	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

<i>Type of Violations</i>	Calendar Year								
	2021			2022			2023		
	On School	Non School	Public Property	On School	Non School	Public Property	On School	Non School	Public Property
Liquor Law Violations:									
Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Abuse Violations:									
Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons: carrying, possessing, etc.									
Arrests	0	0	0	0	0	0	0	1	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	1	0

Statistics in accordance with the Violence Against Women Reauthorization Act of 2013:

<i>Type of Violence</i>	Calendar Year								
	2021			2022			2023		
	On School	Non School	Public Property	On School	Non School	Public Property	On School	Non School	Public Property
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0	0

f	Calendar Year		
	2021	2022	2023
Unfounded Crimes	N/A	0	0

**ACKNOWLEDGEMENT RECEIPT OF
THE ANNUAL SECURITY PLAN AND ANNUAL REVIEW OF THE EMERGENCY
EVACUATION AND RE-GROUPING PLAN**

I HAVE RECEIVED A COPY OR REVIEWED A COPY ON LINE OF THE ANNUAL SECURITY REPORT AND EMERGENCY EVACUATION AND RE-GROUPING PLAN. BY MY SIGNATURE, I UNDERSTAND AND AGREE TO FOLLOW THE POLICIES AND PROCEDURES DESCRIBED HEREIN BOTH DOCUMENTS.

Print Name: _____

Signature: _____

Date: _____